

Office of the Attorney General  
State of LOUISIANA

Opinion No. 77-988  
July 22, 1977

71-1-1 Municipal Fire & Police Civil Service

Probationary employees of the municipal fire and police civil service may be made permanent employees at different intervals and seniority of a municipal fire employee is the total employment beginning with the last date on which he was regularly and permanently appointed.

R.S. 33:2473(18), (20); 33:2495.

Mr. Roland Acosta  
Board Chairman  
Houma Municipal Fire and Police  
Civil Service Board  
Houma, LOUISIANA 70360

Dear Mr. Acosta:

We previously acknowledged your opinion request wherein you asked whether it was legal to make employees of your civil service system permanent at different or service intervals of six, eight, ten and twelve months. We will now attempt to answer same.

R.S. 33:2473(18) defines regular or permanent employee as one who has been appointed to a position in the classified service in accordance with Municipal Fire and Police Civil Service Law after completing his working test (probationary) period. R.S. 33:2495 in part states that the working test period shall commence upon appointment and continue for a period of not less than six months nor more than one year.

We are therefore of the opinion that your procedure of making probationary employees permanent at intervals of six, eight, ten and twelve months depending on the person's performance is in accordance with the above applicable statute.

Further note that an employee's service record of employment or seniority should begin with the last date on which he was regularly and permanently appointed to a position in classified service. R.S. 33:2473(20) provides in part that 'seniority' means the total employment computed for the employee beginning with the last date on which he was regularly and permanently appointed and has worked continuously to and including the date of computation.

We trust this answers your opinion request. However, if further clarification is needed, please advise.

Very truly yours,

William J. Guste, Jr.  
Attorney General

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La. Atty. Gen. Op. No. 77-988  
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